

# Recruitment Process Outsourcing

Innovative has developed a solution geared specifically toward making Corporate Recruiting and Human Resources Professionals more competitive at serving their internal customer base.

*“Innovative and their RPO Program not only delivered on its promises to improve our quality of applicants and recruitment process, but it did so at a cost savings that we could not find from comparable solutions.”*

**Carolyn Koenig, SVP  
Human Resources  
MasterCard International**



## The Sourcing Office

Job boards provide access to resumes. Job Ads drive applicants to your inbox. The Sourcing Office from Innovative not only delivers you more candidates than boards and ads, but provides actual human evaluation and matching to your openings based on decades of recruitment experience. Stop paying for “resume access” and “targeted postings” and get candidates who are ready to interview.

## Talent Profile & Assessment

Designed for Corporate Recruiters who enjoy spending more time with hiring managers and making offers, the Innovative Talent Profile saves hours at the front-end of most hiring cycles. Give us your preferences and let us do the rest for a low, fixed monthly rate equivalent to your job board fees.

## Database Engine with Workflow Dashboard

Our Database Engine takes the work out of candidate management and provides the workflow dashboard during the hiring cycle that Corporate Recruiters need to make hiring decisions.

## The Perfect Corporate Hiring Add-On

Our powerful suite of services pick up where job boards leave off, saving thousands of hours and tens of thousands of dollars per year to deliver more hires.



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